ΣΟΧ6- Call for Intercultural Mediators

Attica and South Aegean Regions | Fixed-term employment or contract for services

Application deadline: 5 December 2026

About METAdrasi

METAdrasi – Action for Migration and Development is an award-winning humanitarian organisation, established in 2010, working to address critical gaps in the reception and integration of refugees and migrants in Greece through interpretation, protection of unaccompanied children, assistance to vulnerable groups, legal support, education and integration.

Projects and funding

METAdrasi invites applications for intercultural mediators under the following distinct operations:

- Attica: "METAdrasi – Provision of intercultural mediation services in healthcare services in the Region of Attica", MIS/OPS code 6039204, under the "Attica 2021–2027" Programme.
- South Aegean: "Provision of intercultural mediation services in healthcare services in the Region of South Aegean", MIS/OPS code 6038300, under the "South Aegean 2021–2027" Programme, Priority "Human Resources and Social Inclusion".

Both operations are co-funded by the European Union through the European Social Fund Plus (ESF+). Each application will be considered against the operational needs of the relevant Region.

Purpose, areas of work and languages

Intercultural mediation facilitates communication between refugees and migrants and healthcare professionals, hospital administration and health services, contributing to equitable access to care. Services may be provided remotely and/or on site according to project needs. In South Aegean, the operation covers healthcare structures across the Region, including those on Leros.

Indicative languages sought across the two Regions: Bengali, Pashto, Lingala, Georgian, Ukrainian, Russian, Chinese, Vietnamese, Nuer, Amharic, Tigrinya, Turkish, Nepali, Indonesian, Farsi (Persian), Arabic, French, Kurmanji, Dari, Somali, Sorani, Urdu, Punjabi.

Regions	Number of posts	Engagement
Attica and South Aegean	As required	Fixed-term employment agreement or contract for services*

* Contracts for services may be used to meet specialised, limited-volume language needs where a fixed-term employment post is not necessary. Contract type is determined by project requirements; no automatic entitlement to renewal or conversion arises.

Με τη συγχρηματοδότηση της Ευρωπαϊκής Ένωσης
ΕΣΠΑ 2021-2027
Περιφερειακό Πρόγραμμα «ΑΤΤΙΚΗ»

POSITION	INTERCULTURAL MEDIATORS
ESSENTIAL QUALIFICATIONS	• At least one (1) year of experience in intercultural mediation and/or interpretation, supported by documentation (e.g. contracts). • Greek citizens or foreign nationals legally residing in the European Union.
DESIRABLE QUALIFICATIONS	• Training in intercultural mediation and interpretation delivered by a public or private body within the previous 12 months. • Very good command of Greek (C1) and/or English, where supported by relevant evidence. • Excellent command of the relevant mediation language. • An interpretation certificate or diploma issued by a public or private provider in Greece or abroad.
MAIN DUTIES	• Facilitate oral communication through interpretation. • Translate forms and documents for healthcare facilities. • Provide remote and/or in-person intercultural mediation for patients. • Support and guide refugees and migrants regarding rights, obligations and healthcare access procedures. • Record mediation activities electronically in a weekly activity log and maintain daily attendance records as required.

Training and selection

Applicants who do not hold the desirable qualifications described above must attend two METAdrasi training seminars: (a) Interpretation in Healthcare Services (18 hours) and (b) Intercultural Mediation in Healthcare Services (12 hours). Applicants are assessed through written and, for the first seminar, oral examinations.

For the first seminar, full attendance is required. The pass threshold is 75% for the written examination and 70% for the subsequent oral examination. Successful candidates then attend the second seminar and complete its written assessment. Those successfully completing the required training and assessments may be included in METAdrasi's Register of Interpreters and Intercultural Mediators.

Eligible applicants will be contacted for a short telephone interview and to discuss training availability. The Human Resources Department will contact selected candidates about engagement arrangements.

How to apply

Submit the online application using the form link here, and email your CV and expression-of-interest letter to intercultural.mediation@metadrasi.org. Use the email subject: "Intercultural Mediator – ATTICA 2026" or "Intercultural Mediator – SOUTH AEGEAN 2026" (or indicate BOTH REGIONS).

Deadline: 5 December 2026. The call should remain publicly available on the organisation's website for at least 10 days. Receipt will be acknowledged by email.

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Documents and engagement

If requested at a later stage, candidates must provide:

1. identity/residence documentation,
2. tax and social-insurance identifiers,
3. evidence of prior experience, bank account information,
4. family-status certificate and
5. criminal-record documentation/declarations, insofar as required by applicable law and the relevant administrative process.

Sensitive documents should not be emailed at the initial application stage unless requested through an appropriate secure channel.

Engagements may be made under fixed-term employment agreements or contracts for services, indicatively for one (1) or two (2) months, with potential renewal subject to project needs and applicable law; renewal is not guaranteed.